

## **Inclusion & Anti-Bias Policy**

### **Policy Statement**

At the Fleurieu Occasional Community Children's Centre our child care professionals promote and encourage inclusion of children and families of all abilities and diverse cultural backgrounds. We will work in partnership with families and professional organisations to provide meaningful and relevant educational experiences that are culturally sensitive. Inclusion promotes equality through opportunity, engagement and diversity.

### **Government Requirements and Regulations**

Education and Care Services National Law Act 2010

Education and Care Services National Regulations 2011: 168

### **Strategies for Policy Implementation**

- All children will have the opportunity and be encouraged to participate in all activities and experiences
- The program will provide experiences within the centre that children can relate to their home life experiences.
- Programs will always be inclusive of gender, race, religion, special needs, language, ability and culture.
- Families will be encouraged to have input into program development especially in relation to multicultural content and other areas of interest or expertise the parents may be encouraged to share
- Programs will reflect the cultural differences of all families using the service. The Centre will celebrate special events with the children that reflect the cultural heritage and ethnic origins of children attending the service, as well as other cultural events important to South Australia and Australia.
- The Centre will provide a variety of toys for all children to play with regardless of gender.

## **Links to other Policies**

Code of Ethics

Staff Policy

Interactions with Children

## **Sources:**

Aboriginal Resource and Multicultural Unit [www.networksa.org.au](http://www.networksa.org.au)

Inclusive Directions [www.directions.org.au](http://www.directions.org.au)

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